



MOUNT CARMEL CLINIC

VACANCY

Date:	April 28, 2021	Position:	Community Outreach Worker – Community Wellness Programs
Status:	Part Time (.5 FTE) Indefinite Term	Hours of Work*:	*Monday – Friday: 845am-5pm
Department:	Community Services	Job Posting No.:	#2021-37
Reports to:	Program Manager – Community Wellness Programs	Closing Date:	May 12, 2021
Union:	CUPE	Salary:	\$21.522 - \$24.950/hr

*These hours are dependent on the operational requirements of the organization

Mount Carmel Clinic is committed to equity and inclusion and has undertaken to increase responsiveness to Indigenous people by promoting a workforce that is representative of the participants and communities we serve. We encourage applications from Indigenous persons, those with lived experience and members of equity-seeking groups. Applicants are encouraged to self-declare in their application.

Position Summary

Functioning as part of a coordinated service delivery team, the Outreach Worker works proactively with new and existing clients, offering a range of support and recovery services within an existing service plan and on an as-needed basis, designing and facilitating community health education and Intercultural Dialogue sessions, and developing Collaborative Agency Partnerships in the North End/Point Douglas catchment with a special focus on newcomer residents.

The Community Outreach Worker is a relationship-builder, advocate, and facilitator, and provides service in a non-judgmental and culturally appropriate manner, helping clients to build new skills and achieve their goals.

Qualifications

Education

Valid Drivers' license and access to a reliable vehicle

Service Delivery Skills, Expertise and Experience

- Minimum of 2 years' experience working in community, preferably with program target population
- Strong group facilitation skills; ability to work independently, take initiative, and be innovative in program development
- Experience with program development and implementation
- Experience providing outreach to hard to reach populations
- Experience providing a range of services to a caseload of clients, within a client-specific goal oriented plan, that may include prevention/harm reduction, assessment, transportation (exempt Sage House), personal supports, advocacy, referrals and resources, crisis intervention, access to traditional medicines/ceremonies
- Ability to seek out new and existing clients within MCC and in the community and make an active offer of service
- Demonstrated understanding of oppression, harm-reduction, and culturally grounded healing; demonstrated knowledge of community resources; emphasis on cultural safety and cross-cultural communication

Assets

Post-secondary education in a Social Services field

Critical Skills

Proven knowledge and ability in relationship-building, critical thinking, facilitation, decision-making, problem-solving and conflict resolution skills

Focus on Results

Demonstrated ability to prioritize and focus work-related activities to effectively and efficiently achieve service goals and produce expected results/outcomes

Alignment with Organizational Values

Commitment to the principles that guide Mount Carmel Clinic, as reflected in the history, vision, mission and values

Indigenous Understanding

Knowledge and understanding of Indigenous culture and traditions and the impact of colonization on the health and well-being of Indigenous individuals and families

Interdisciplinary Team, Collaboration

Proven ability to work within an interdisciplinary team environment with respect, professionalism, cooperation, sensitivity and cultural awareness

MCC Philosophies

Strong knowledge, commitment and demonstrated ability to apply diversity, equity, cultural safety, pro-choice, social determinants of health, population health, harm reduction, trauma-informed and community development principles in all aspects of the work

Communication

Excellent verbal and written communication skills and proficiency in the use of computer systems

All positions are subject to Criminal Record and Child Abuse Registry checks. Applicants may be required to undergo testing to determine the knowledge, skill and ability required for position.

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Please submit Application Form or cover letter and resume, quoting job posting #2021-37:

Human Resources
Mount Carmel Clinic
886 Main Street
Winnipeg, MB R2W 5L4
Fax # (204) 582-4733
employment@mountcarmel.ca

We thank all applicants; however, we will only contact candidates selected for interview.