



MOUNT CARMEL CLINIC

VACANCY

Date:	April 26, 2021	Position:	Community Outreach Worker Sage House
Status:	.55 FTE (Indefinite Term)	Hours of Work*:	*Monday – Sunday: Hours To Be Determined
Department:	Community Services	Job Posting No.:	#2021-34
Reports to:	Program Manager – Sage House	Closing Date:	May 10, 2021
Union:	CUPE	Salary:	\$21.522-24.950/hr

*These hours can vary depending on operational requirements of the program

Due to the nature of this position, it is a bona fide requirement that the successful candidate must identify as a woman and as experiential in street outreach, sex trade and/or exploitation.

Position Summary:

Functioning as part of a coordinated service delivery team, the Outreach Worker works proactively with new and existing clients, offering a range of support and recovery services, within an existing service plan and on an as-needed basis. The Outreach Worker is a relationship-builder and advocate and provides service in a non-judgmental and culturally appropriate manner, helping clients to build new skills and achieve their goals.

Sage House is a non-judgmental space for street involved sex workers. We foster an environment of safety, pro-choice, and acceptance with a focus on health accessibility. We recognize that our participants come to us with a variety of complex needs and gifts, therefore we respond with cultural safety, an open door and an emphasis on human rights using a strength based approach. We never lose sight of our participant's needs and voices and therefore we inclusively advocate with them to support their lives direction.

Under the direction of the Program Manager, the Outreach Worker will offer early intervention for women involved in the sex trade through empathic first response street level engagement through outreach services. The worker will also provide referrals and transitions to other services, continue to build/consolidate partnerships with a wide variety of stakeholders, and provide preventative activities such as education in the community. The worker will also be expected to staff drop in, and attend all program and departmental staff meetings and relevant Mount Carmel Clinic committees. In addition, the incumbent will be required to perform household duties on a rotating or as needed basis. This includes but is not limited to laundry services, food preparation, and cleaning.

Qualifications

Education

Post-secondary education in health or social sciences
Must have a Valid Drivers' License and access to a reliable vehicle

Service Delivery Skills, Expertise and Experience

Minimum of 2 years' experience working in community, preferably with program target population
Experience providing outreach with hard to reach populations

Critical Skills

Proven knowledge and ability in relationship-building, critical thinking, decision-making, problem-solving and conflict resolution skills

Focus on Results

Demonstrated ability to prioritize and focus work-related activities to effectively and efficiently achieve service goals and produce expected results/outcomes

Alignment with Organizational Values

Commitment to the principles that guide Mount Carmel Clinic, as reflected in the history, vision, mission and values

Indigenous Understanding

Knowledge and understanding of Indigenous culture and traditions and the impact of colonization on the health and well-being of Indigenous individuals and families

Interdisciplinary Team, Collaboration

Proven ability to work within an interdisciplinary team environment with respect, professionalism, cooperation, sensitivity and cultural awareness

MCC Philosophies

Strong knowledge, commitment and demonstrated ability to apply diversity, equity, cultural safety, pro-choice, social determinants of health, population health, harm reduction, trauma-informed and community development principles in all aspects of the work

Communication

Excellent verbal and written communication skills and proficiency in the use of computer systems

Assets:

Post-Secondary Education in a Social Services field

All positions are subject to Criminal Record and Child Abuse Registry checks. Applicants may be required to undergo testing to determine the knowledge, skill and ability required for position.

Mount Carmel Clinic is committed to equity and inclusion and has undertaken to increase responsiveness to Indigenous people by promoting a workforce that is representative of the participants and communities we serve. We encourage applications from Indigenous persons, those with lived experience and members of equity-seeking groups. Applicants are encouraged to self-declare in their application.

Please submit Application Form or cover letter and resume, quoting job posting #2021-34 to:

Human Resources
Mount Carmel Clinic
886 Main Street
Winnipeg, MB R2W 5L4
Fax # (204) 582-4733
employment@mountcarmel.ca