



MOUNT CARMEL CLINIC

VACANCY

Date:	April 21, 2021	Position:	Community Health Facilitator
Status:	Full Time, 1.0 EFT Term to March 31, 2024	Hours of Work*:	*Monday – Friday: 845am-5pm
Department:	Sage House	Job Posting No.:	2021-32
Reports to:	Program Manager, Sage House	Closing Date:	May 5, 2021
Union:	MAHCP	Salary:	\$29.848-\$36.709/hr

*These hours can vary depending on operational requirements of the organization

Mount Carmel Clinic is committed to equity and inclusion. Candidates are asked to self-declare at the time of application.

Position Summary

Under the direction of the Program Manager of Sage House, the Community Health Facilitator is, in accordance with professional practice standards, responsible for the following:

- Organizing and helping mentor participants to deliver workshops based on relevant topics related to the well-being, best practices, and safety of exploited persons
- Assisting participants with effective case management and system navigation rooted in trauma informed practice
- Assisting participants in securing and maintaining safe and secure housing, health, and social services resources
- Advocating with human service, government, and other organizations as per the needs of the program or participants
- Helping outreach staff understand and advocate through systems affecting participants in an anti-oppressive framework
- Looking to implement into the program the Truth and Reconciliation recommendations in regards to Indigenous cultural as a valid health intervention.
- Participating in community development activities, all program and departmental staff meetings, coalitions, committees and roundtables as assigned including internally and externally
- Leading the drop in and create a trauma informed safe space for participants

Qualifications

Diploma in Community Development or a combination of education and relevant experience would be considered

Skills, Expertise and Experience

- Familiarity Knowledge and understanding of the issues/barriers facing street involved un/under housed women in Winnipeg
- Strong knowledge of Winnipeg's housing programs and initiatives
- Knowledge and experience in system navigation for clients
- Advanced organizational skills with the ability to manage workload and meet deadlines

Critical Skills

Proven knowledge and ability in critical thinking, decision-making, problem-solving and conflict resolution skills

Focus on Results

Demonstrated ability to prioritize and focus work-related activities to effectively and efficiently achieve goals and produce expected results/outcomes

Alignment with Organizational Values

Commitment to the principles that guide Mount Carmel Clinic, as reflected in the history, vision, mission and values

Commitment to Reconciliation

Knowledge and understanding of Indigenous culture and traditions and the impact of colonization on the health and well-being of Indigenous individuals and families

Teamwork

Proven ability to work within a team environment with respect, professionalism, cooperation, sensitivity and cultural awareness

MCC Philosophies

Strong knowledge, commitment and demonstrated ability to apply diversity, equity, cultural safety, pro-choice, social determinants of health, population health, harm reduction, trauma-informed and community development principles in all aspects of the work.

Communication

Excellent verbal and written communication skills including conflict management and proficiency in the use of computer systems, including Microsoft Office suite

All positions are subject to Criminal Record and Child Abuse Registry checks. Applicants may be required to undergo testing to determine the knowledge, skill and ability required for position.

Mount Carmel Clinic is committed to equity and inclusion and has undertaken to increase responsiveness to Indigenous people by promoting a workforce that is representative of the participants and communities we serve. We encourage applications from Indigenous persons, those with lived experience and members of equity-seeking groups. Applicants are encouraged to self-declare in their application.

Please submit Application Form or cover letter and resume, quoting job posting # 2021-32 to

Human Resources
Mount Carmel Clinic
886 Main Street
Winnipeg, MB R2W 5L4
Fax # (204) 582-4733
employment@mountcarmel.ca

We thank all applicants; however, we will only contact candidates selected for interview.