



MOUNT CARMEL CLINIC

VACANCY

Date:	January 6, 2021	Position:	Child Care Assistant-Anne Ross Day Nursery
Status:	Full Time, Term	Hours of Work*:	*Monday – Friday: 845am-5pm
Department:	Early Learning and Parenting Programs	Job Posting No.:	#2021-02
Reports to:	Assistant Director-ARDN	Closing Date:	January 17, 2021
Union:	CUPE-ARDN	Salary:	\$12.206-\$14.146 hourly

*These hours can vary depending on operational requirements of the program

Position Summary

The Child Care Assistant (CCA), as part of a team of Early Childhood Educators and CCAs, delivers child-specific, age appropriate programming to all children in the program in accordance with child development principles. The CCA implements plans and provides programming designed to meet each child's assessed needs in a manner that promotes positive social, physical, emotional and cognitive development. The CCA maintains a clean and safe environment that encourages healthy interaction and learning.

Qualifications

Education

Child Care Assistant Classification from the Manitoba Child Care Program
Current Infant/Child First Aid and CPR Certificate
Completion of 40-hour "Introduction to Early Childhood Care and Education" - Red River College or online
Food Handlers Certificate is considered an asset

Skills, Expertise and Experience

Demonstrated understanding of child care approaches and principles and ability to put that understanding into practice

Critical Skills

Proven knowledge and ability in critical thinking, decision-making, problem-solving and conflict resolution skills

Focus on Results

Demonstrated ability to prioritize and focus work-related activities to effectively and efficiently achieve goals and produce expected results/outcomes

Alignment with Organizational Values

Commitment to the principles that guide Mount Carmel Clinic, as reflected in the history, vision, mission and values

Commitment to Reconciliation

Knowledge of current and historical factors that affect the health and well-being of Indigenous individuals and families

Teamwork

Proven ability to work within a team environment with respect, professionalism, cooperation, sensitivity and cultural awareness

MCC Philosophies

Knowledge of diversity, equity, cultural safety, pro-choice, social determinants of health, population health, harm reduction, trauma-informed and community development approaches

Communication

Excellent verbal and written communication skills and proficiency in the use of computers

Assets

Experience working with/caring for young children

All positions are subject to Criminal Record and Child Abuse Registry checks. Applicants may be required to undergo testing to determine the knowledge, skill and ability required for position.

Mount Carmel Clinic is committed to equity and inclusion and has undertaken to increase responsiveness to Indigenous people by promoting a workforce that is representative of the participants and communities we serve. We encourage applications from Indigenous persons, those with lived experience and members of equity-seeking groups. Applicants are encouraged to self-declare in their application.

Please submit Application Form or cover letter and resume, quoting job posting #2021-02 to:

Human Resources
Mount Carmel Clinic
886 Main Street
Winnipeg, MB R2W 5L4
Fax # (204) 582-4733
employment@mountcarmel.ca