



VACANCY

Date:	March 5, 2010	Position:	Nurse Team Leader–RN V
Status:	Full-Time Permanent	Hours of Work:	Mondays- Fridays 8:45 – 17:00
Department:	Primary Health	Job Posting No.:	2010-12
Reports to:	Director of Primary Health Services	Closing Date:	Open until filled
Salary Scale:	\$2,724.675 - \$3,444.225 bi-weekly		

Position Description:

The Nursing Team Leader supervises and coordinates the activities of the registered nurses, licensed practical nurses and other health care professionals. The incumbent oversees all of nursing including the training of registered nurses to do special nursing procedures and nursing procedures, including those done by delegation of function. The position will also provide direct nursing care to clients, coordinate and deliver client and community health education programs and consultative services relevant to the practice of nursing. They address key clinical issues and program priorities by participating in or directing clinical practice, consultation, education, research, support of systems and professional leadership. The incumbent acts as a role model and clinical expert in the area of clinical specialty.

Duties and Responsibilities include:

- Direct Comprehensive Care
- Supervisory Responsibilities and Education
- Research – Policy and Procedures Development and Implementation
- Administrative Duties and Support of Systems

Qualifications:

- Graduate of approved Registered Nursing education program. BN Preferred and a current registered member in good standing with CRNM. A Masters in Nursing with emphasis on advanced clinical practice is a definite asset.
- Courses in management studies or administration are an asset.
- A minimum of 6 years working as a Registered Nurse with clinical practice specifically in public and/or community health.
- Demonstrated ability to work as a Nurse Team Leader.
- Extensive clinical skill in physical examination, nursing intervention, PAP's, immunizations, STI treatments, venipuncture, treatments and follow-up
- Current CPR Certification at Basic Level.
- Experience in delivering both individual and group educational sessions in clinical practice.
- Able to work in a multi-disciplinary environment with respect, professionalism, co-operation, sensitivity and cultural awareness.
- Ability to work for a pro-choice facility in that focuses on population health and harm reduction philosophies.
- Strong interpersonal skills and excellent communication skills.
- Demonstrated critical thinking/problem solving skills.
- Ability to recognize and pursue self-development opportunities.
- Ability to function in a demanding and stressful environment.
- Knowledge and understanding of issues impacting the health of inner city residence.

All positions are subject to Criminal Record and Child Abuse Registry check in accordance with Security Checks Policy and Procedures.

Please submit a cover letter with resume attached to:

L. Kendall
Human Resources
Mount Carmel Clinic
886 Main Street Winnipeg, MB R2W 5L4
Fax # 582-4733
lkendall@mountcarmel.ca

Candidates are encouraged to clearly indicate why they feel they are qualified for the position. We thank all applicants; however only those candidates selected for interview will be contacted.

Mount Carmel Clinic is an Equal Opportunity Employer