



**VACANCY - REVISED**

<b>Date:</b>	December 1, 2011	<b>Position:</b>	Social Worker - Mental Health Worker
<b>Status:</b>	Full-Time Term (Ending March 31, 2013 )	<b>Hours of Work:</b>	37.5 Hours per week
<b>Department:</b>	Community Services - ACT	<b>Job Posting No.:</b>	# 2011-55
<b>Reports to:</b>	Clinical Team Leader	<b>Closing Date:</b>	December 15, 2011

**Position Description:**

The Mental Health Worker provides low barrier access, comprehensive assessment, collaborative service planning, and linkage and referral facilitation for any individual or family who has requested or who is referred with a mental health concern. They serve as an information resource for any service provider including physicians, needing to assist a client.

**Duties and Responsibilities:**

- Perform comprehensive, structured psychosocial assessment of client needs and strengths.
- Develop individualized, goal-directed treatment plans and needs assessment in collaboration with client, including identification of pre-existing barriers.
- Work collaboratively with other service providers, both in-house and in the community (as well as any government programs).
- Act as a resource to other service providers about appropriate mental health services and referral pathways
- Day-to-day interventions with clients including occasional crisis intervention
- Track referrals, follow-up with clients, and determine reasons for successful or unsuccessful connections
- With the MCC Evaluator, develop an evaluation processes for client outcomes, as well as identification of service gaps and potential barriers.

**Qualifications**

- A minimum of a Bachelor of Social Work or equivalent, combined with 3-5 years experience working in the areas of, but not limited to; mental health, addictions, historical trauma, life skills coaching and program facilitation.
- Demonstrated working knowledge of mental health assessments
- Knowledge of major mental disorders, medications, counselling and therapy models, and rehabilitation
- Experience working with clients and survivors with mental health concerns.
- Experience in crisis management
- Knowledge of local community resources (hospital, mental health, social services, EIA, Public Trustee) and demonstrated ability to negotiate with others on behalf of clients.
- Knowledge of the Mental Health Act of Manitoba
- Knowledge of brain injury issues an asset.
- Experience working with Aboriginal clients and community. Cultural perspectives and knowledge working with homeless population is required.
- Working knowledge of the Housing First philosophy and the Harm Reduction model is required.
- Excellent clinical judgment and decision making skills including a keen awareness of participant-clinical boundary issues
- Demonstrated ability to work independently, cooperatively and constructively within a multidisciplinary team
- Excellent computer skills (e.g. Word, Excel, Microsoft Outlook)
- Ability to work in a pro-choice medical facility in an inner city community and provide care using harm reduction principles.
- All positions are subject to a Security Check in accordance with Mount Carmel Clinic Security Check policy.
- Must have demonstrated acceptable attendance and job performance relevant to this position.
- Must be able to adhere to the requirements of the Respectful Workplace Policy

Applicants may be required to undergo testing to determine their knowledge, skill and ability as they relate to the position

**IMPORTANT:**

**To be properly considered for a position, both the posting number and job title to which you are applying, must appear in the subject line of your email.**

**Submit internal application and/resume, quoting job posting #2011-55 to:**

Human Resources  
Mount Carmel Clinic  
886 Main Street Winnipeg, MB R2W 5L4  
Fax # 582-6006  
[Employment@mountcarmel.ca](mailto:Employment@mountcarmel.ca)

We thank all applicants; however only those candidates selected for interview will be contacted.

**Mount Carmel Clinic is an Employment Equity Employer**